

Medical Coding Auditor

Overview

SCALE RCM is currently seeking an experienced Medical Coding Auditor with a background in multi-specialty Physician Professional Fee coding and auditing. The Auditor must understand medical terminology, coding, and various payment methodologies. Strong time management skills and the ability to work independently with a high level of attention to detail are essential. Applicants with 5+ years of professional experience and recent graduates are encouraged to apply.

Under the direction of the VP of Coding, the Medical Coding Auditor will review outpatient medical records and insurance claims for validation of physician-selected code assignment. The Auditor will provide consultation and feedback to clinicians on their documentation and coding to ensure the client receives appropriate reimbursement and conforms to applicable guidelines and regulations.

Primary duties and responsibilities include:

- Performs regularly scheduled audits and reviews on a variety of professional fee record types including Evaluation and Management, surgical CPT, inpatient & outpatient professional fees for a variety of specialties including nephrology, cardiology, GI, and internal medicine, focusing on the accuracy of physician code selection.
- Verifies the accuracy and completeness of ICD-10-CM, CPT-4, and HCPCS coding, and reviews modifiers, units, and other variables, as well as identifies & records discrepancies, and the logic for changes in coding decisions.
- Analyzes patient records to identify non-conformances in CPT and ICD-10-CM code assignment and provide detailed rationale & supporting evidence for findings and offer recommendations for improvement.
- Determines providers are sufficiently capturing services provided to patients.
- Assist in the preparation of reports of findings of coding and documentation audits.
- Provides feedback on coding issues to providers, practice management, and revenue cycle team
- Escalates coding and documentation issues to RCM team and assists facilitation of corrective action if needed.
- Maintains knowledge of current and updated coding guidelines, third party payer requirements, government regulations and all applicable coding/billing policies and procedures.

Qualifications:

- 5+ years coding experience required
- Current certification from either AHIMA (CCS, CCS-P, RHIA, RHIT) or AAPC (CPC or COC with CCC, CCVTC) & required maintenance of credentials through continued education
- 3+ years of physician professional coding experience
- Strong knowledge of ICD10-CM, CPT (surgical, other procedures, and E/M), and HCPCS coding systems, medical terminology, A&P

Qualifications, Cont.:

- Must be proficient in CMS 1995 and 1997 E/M documentation guidelines
- Proficient in Microsoft Office applications, including Excel
- Commitment to continuous learning
- Experience coding Cardiology and/or Nephrology services is preferred
- High degree of comfort working within EMR systems, particularly eClinicalWorks and EPIC

Location:

- Remote

Benefits:

- Employer sponsored health insurance (Medical, Dental, and Vision) + 401 (K) Plan Options

How to Apply

Interested candidates should reach out to Emma Abeln at eabeln@scale-healthcare.com with their resume and cover letter for further information.

About Us

SCALE RCM provides the specialized business, financial, and technical expertise and resources to help high-performing physician practices secure their futures. Our unbiased suite of Revenue Cycle Management solutions was developed in response to the prevailing one-size-fits-all approach of the industry. Whether through optimizing in-house team performance or end-to-end fully managed solutions, we help practices thrive in today's highly complex healthcare marketplace.

About SCALE Healthcare

SCALE was founded in 2019 with a vision to help healthcare management teams and providers build modernized healthcare delivery platforms that yield better results. We provide the entire suite of operational advisory and diligence services exclusively to healthcare service organizations. Since inception, SCALE has been engaged over 120 times across 22 states with on-the-ground team presence in 10 states. SCALE's family of brands includes SCALE ASCs, SCALE Consulting, SCALE Due Diligence, SCALE Finance, SCALE Marketing, SCALE Market Research, SCALE RCM, and SCALE Talent Search.