

Title: **Director of BI and Data Analytics**

We are seeking a strategic, experienced, Director of Business Intelligence and Data Analytics with a passion for working with data and a desire to grow a new business line within our organization.

Responsibilities:

The **Director of Business Intelligence and Data Analytics** is responsible for the overall architecture, design, development, implementation, testing and documentation of the Scale-Healthcare BI and Analytics platform. This platform will support internal business use, client engagements, and subscription clients covering revenue cycle management, marketing, cybersecurity, compliance and other key business areas.

- You will effectively manage workstreams for yourself and analysts, reflecting department and company priorities
- You will support and communicate the data analytics short-term and long-term vision, direction, and strategy.
- With your manager you will set objectives, manage pace and quality, and understand how the data analytics team can do the most good for our stakeholders
- You will manage cross-functional team projects to improve our analytics capabilities from strategy to execution with independence, resourcefulness, and creative thinking
- You will lead and prioritize deep dives into our data and processes to uncover new product and business opportunities as well as to improve the team processes and increase productivity
- You will provide technical direction for the entity and ensures that technical and process applications and information in the business intelligence environment are implemented and maintained to support core analytic functions.
- You will assist entity leadership in establishing the ongoing development and operations of business intelligence architecture that enables fact-based decision making and ad hoc analysis and insight internally and for our clients.
- Together with other business leaders you will collect business and functional requirements and apply expert level understanding of business intelligence and analytics technologies to translate these requirements into robust, scalable, operable solutions that work well within the overall data architecture.
- As a leader in the analytics team you will partner with internal business owners and leaders across the organization to understand the current and future analytical and reporting goals and deliver data-driven scalable reporting solutions to drive strategic and tactical decisions internally and for clients.
- You will provides/oversees training and end-user support as required.
- You will perform deep dives into data sets to assist stakeholders in answering key business questions, perform ETL and data transformation services and import data from disparate systems into the BI Platform.
- You will support analytic and strategic engagements, including but not limited to: financial models, scenario-driven forecasting models, industry benchmarking, key performance metrics, and ad-hoc analyses
- With the assistance of your supervisor you will develop data analytics strategies and execute data structure plans.

- Using time management skills you will complete projects on time and within budget to ensure optimal operation of business intelligence and benefit to our clients.
- You will evaluate, identify, prioritize, and implement ad-hoc reports, dashboard reporting, using Scale-Healthcare's business intelligence and data analytics tools such as Qlik, Tableau, Power BI, SQL Server Reporting Services (SSRS)
- You will interact with all levels of the organization in technical, financial, and business solution delivery discussions.

Qualifications or relevant experience:

- Bachelor's Degree recommended; preferably in Accounting /Finance /Business Intelligence or similar field
- Master's degree in Accounting /Finance /Business Intelligence or similar field preferred
- 5+ years Progressive experience in healthcare information systems and/or finance required
- Experience using SSIS, SSRS, Qlik, Power BI or Tableau
- Experience manipulating and normalizing data and building visualizations in BI Platforms.