

## Overview

SCALE RCM is seeking to hire a Vice President of Revenue Cycle Management for our Consulting Division. The VP of RCM will report directly to a Managing Director. The VP of RCM is responsible for leading consulting engagements including but not limited to: RCM diligence assessments (underperforming teams, pre- or post-acquisition), RCM system and/or team integration planning, fee schedule analysis, PM system implementation, process improvement, and on-site or remote interim RCM management. The VP of RCM should have a diverse RCM experience exhibiting mastery of all aspects of RCM-related processes, systems, and technology as well as extensive RCM leadership demonstrating continuous process improvements. We are looking for candidates who are excited to tackle complex problems using data to communicate underlying issues, create and present solution pathways, and lead the implementation.

## Primary Duties/Responsibilities:

- Lead consulting engagements
  - Analyze client RCM team, systems, and processes
  - Create and present RCM assessments and recommendations
  - Lead implementation of Scale's recommendations
  - Provide interim RCM management
- Create and manage project plans and timelines
- Host weekly project status updates with key client stakeholders (corporate offices, investors)
- Manage Scale RCM analysts and associates assigned to related projects
- Internal process and performance improvement projects

## Qualifications:

- 5-10 years of experience in revenue cycle management
- Progressive experience directly managing complex revenue cycle and operational projects for medical practices, ASCs, hospitals, and/or billing services
- A track record of success in leading intricate implementations and on-going projects
- Proficient analytical skills, ability to organize and compare large and varied data using Excel formulas and pivot tables; experience with graphical and statistical analysis and/or BI tools
- Excellent oral and presentation skills
- Knowledge of a multitude of PM/EHR systems and ability to quickly learn new systems
- 6-Sigma experience a plus

## Education

Bachelor's Degree in Business or Healthcare Management or related field; Masters or MBA a plus

## Location:

Remote with 50-60% travel to client offices on-site as needed



## About Us

SCALE is an entirely unique management consulting firm that offers a full range of multidisciplinary solutions exclusively to healthcare service organizations including provider platforms, pharma business services, diagnostic labs, hospital systems, and healthcare focused private equity groups. Our multidisciplinary team of experts bring an average of 25 years of senior healthcare management and operational discipline experience to our engagements, providing tailored solutions that help physician groups grow and thrive in today's marketplace.